

## Appendix C: Equality Analysis Report Template

<b>Title:</b>	<b>Response to the South Downs Local Plan: Preferred Options Consultation</b>
<b>EA Lead :</b>	<b>Robert King</b>
<b>EA Team:</b>	<b>Robert King</b>
<b>Date Commenced:</b>	<b>October 2015</b>
<b>Target Completion Date:</b>	<b>Cabinet decision on 24<sup>th</sup> November</b>
<b>Reason for assessment:</b>	<b>Cabinet Key Decision</b>

### **Context and Scope**

1. What are the main purposes and aims of the service/project/decision?

To seek Cabinet endorsement of the Council's draft comments on the South Downs Local Plan Preferred Options consultation.

2. What effect does it have on how other organisations operate and what commitments of resources are involved?

The recommendation seeks to ensure that the South Downs National Park Authority is informed by the Council's views prior to

preparing the next version of the South Downs Local Plan.

3. How does it relate to the demographics and needs of the local community?

No obvious impacts.

4. How does it relate to the local and national political context?

The recommendation seeks to ensure that the emerging South Downs Local Plan addresses local economic, social and environmental issues whilst having proper regard to the National Planning Policy Framework.

5. Is there any obvious impact on particular equality groups?

Race (includes ethnic or national origins, colour, & nationality)	Disability (includes mental & physical)	Gender (includes gender reassignment)	Pregnancy (includes maternity & paternity)	Sexual Orientation (includes heterosexual, homosexual & bisexual)	Religion & Belief (includes all faiths, beliefs & agnostic)	Age (includes all age groups)
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Lewes District Council

Impact	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None	Positive	Negative	None
Tick if relevant			x			x			x			x			x			x			x

6. How does it help to us meet our general duties under the Equality Act 2010?

As there are no obvious impacts on people with protected characteristics, our general duties under the Equality Act 2010 are not compromised.

7. What is the scope of this analysis?

To ensure that no unlawful discrimination would result from the Cabinet's recommended decision.

### Information gathering and research

8. What existing information and data was obtained and considered in the assessment?

All the relevant information in terms of demographics is set out in the background documents to the Lewes District Joint Core Strategy.

9. What gaps in information were identified and what action was undertaken/is planned to address them?

None identified.

10. What communities and groups have been involved and what consultation has taken place as part of this assessment?

None.

## Analysis and assessment

11. What were the main findings, trends and themes from the research and consultation undertaken?

The main finding was that no unlawful discrimination would result from the Cabinet's recommended decision.

12. What positive outcomes were identified?

None identified

13. What negative outcomes were identified?

None identified

## Action planning

14. The following specific actions have been identified: *(see paragraph 25 of the guidance)*

Issue Identified	Action Required	Lead Officer	Required Resources	Target Date	Measure of Success

## Summary Statement

Between 9 October and 13 October 2015 Equality Analysis was undertaken by Robert King on the decision to endorse the Council's draft comments on the South Downs Local Plan Preferred Options consultation.

Due regard was given to the general equalities duties and to the likely impact of the decision on people with protected characteristics, as set out in the Equality Act 2010.

The assessment identified:

No major changes are required. The EA demonstrates the decision is robust, there is little potential for discrimination or adverse outcomes, and opportunities to promote equality have been taken.

## Approval

Director/Head of Service	
Signed	
Dated	